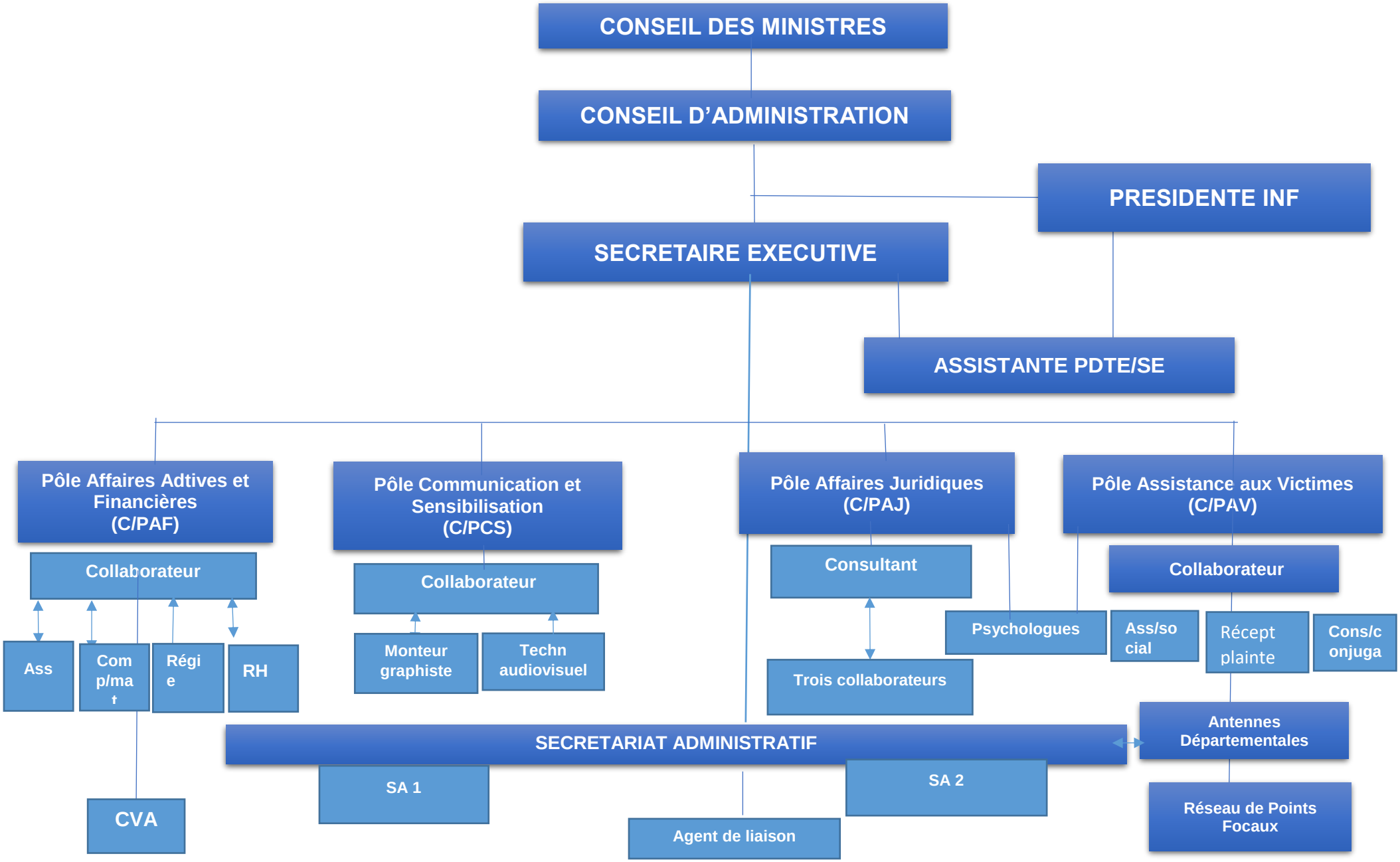V. ORGANIGRAMME